

SHEIKH NASEEM AHMED

Sheikh Naseem Ahmed (Bachelor of Arts, Emerson College – 1960) is a distinguished industrialist and visionary business leader of Pakistan, serving as the Chief Executive Officer and Director of the diversified Fazal Group, which comprises Fazal Cloth Mills Limited, Ahmed Fine Textile Mills Limited, Hussain Gineries Limited, Zafar Nasir Oil Extraction Limited, Rashid Brothers Associates (Private) Limited and Fazal Farms (Private) Limited. Under his dynamic leadership over the past three decades, Fazal Group has evolved into one of Pakistan’s leading industrial conglomerates with operations spanning the complete textile value chain, including cotton ginning, spinning, weaving, towel manufacturing, and international trading. The Group has also diversified successfully into agriculture and livestock farming through Fazal Farms, which manages more than 1,000 hectares of agricultural land equipped with modern irrigation systems along with a 1,000-head livestock program.



Today, Fazal Group operates 400,000 spindles, 10,000 open-end rotors, 22,000 doubling spindles, and a modern weaving division comprising 716 state-of-the-art air-jet looms sourced from globally renowned manufacturers such as Picanol, Toyota, and Tsudakoma. The Group also operates a rapidly expanding terry towel division and produces approximately 168,000 tons of yarn and 156 million meters of woven fabric annually. With exports amounting to Rs. 34 billion and a consolidated turnover of Rs. 138 billion during FY 2024–25, the Group has established itself as a major contributor to Pakistan’s textile sector while providing employment opportunities to more than 13,000 people.

In addition to his industrial leadership, Sheikh Naseem Ahmed has made significant contributions to corporate social responsibility (CSR) through the Fazal Group’s structured welfare and development initiatives. Under his guidance, the Group actively supports social welfare and community development through the Fazal Rehman Foundation, which operates a 50-bed hospital providing free medical treatment to underprivileged and deserving patients. The Group has also played an important role in strengthening Pakistan’s healthcare infrastructure, including major contributions towards the renovation of emergency wards at Nishtar Hospital and Ch. Pervaiz Ellahi Institute of Cardiology. In addition, it has financed the expansion of the Angiography Laboratory at the cardiology institute, enhancing critical cardiac care facilities in the region. Furthermore, the Group donated a three-storey reception and recovery block adjacent to the central operation theatre of Nishtar Hospital, Multan, reflecting Sheikh Naseem Ahmed’s sustained commitment to healthcare development, philanthropy, and broader social responsibility initiatives.

REHMAN NASEEM

Rehman Naseem (B.A. in Economics, Columbia University, New York) is the Chief Executive Officer and Director of the diversified Fazal Group, one of Pakistan's leading vertically integrated industrial conglomerates, comprising Fazal Cloth Mills Limited, Ahmed Fine Textile Mills Limited, Hussain Ginneries



Limited, Fazal Holding (Private) Limited and Fazal Farms (Private) Limited. He returned to Pakistan in 1991 after completing his education in the United States and immediately joined the family business, playing a key role in its modernization, strategic expansion, and transformation into a technology-driven industrial enterprise.

Over the past three decades, Mr. Rehman Naseem has led Fazal Group's evolution into a fully integrated textile powerhouse with operations spanning cotton ginning, spinning, weaving, towel manufacturing, garment development, and global trading. Under his leadership, the Group has also diversified into agriculture and livestock through Fazal Farms, which manages more than 1,000 hectares of agricultural land equipped with modern irrigation systems and a 1,000-head livestock program. Today, Fazal Group operates 400,000 spindles, 10,000 open-end rotors, 22,000 doubling spindles, and a state-of-the-art weaving division comprising 716 air-jet looms sourced from globally renowned manufacturers including Picanol, Toyota, and Tsudakoma. The Group also maintains a rapidly expanding terry towel division and produces approximately 168,000 tons of yarn and 156 million meters of woven fabric annually. With exports of Rs. 34 billion and a consolidated turnover of Rs. 138 billion (FY 2024–25), the Group stands as a major contributor to Pakistan's textile industry, employing more than 13,000 individuals.

Mr. Naseem's strategic focus remains on modernization, value addition, sustainability, and export-led growth. He is currently spearheading key investment initiatives including the expansion of the terry towel division to 60 tons (300,000 pieces) per day, establishment of a new coating plant to enter technical and performance textiles, development of high-value garment manufacturing capabilities, and a 10 MW solar power project to strengthen the Group's renewable energy footprint.

In addition to his corporate leadership, Mr. Rehman Naseem has held several prominent public-sector governance positions. These include Member Board of Directors of Mukhtar A. Sheikh Hospital (since December 2010), Member Syndicate of Nishtar Medical University, Chairman Board of Directors of Ch. Pervaiz Ellahi Institute of Cardiology (February 2017 to February 2021), Director of Quaid-e-Azam Solar Power Company (January 2014 to July 2018), Director of Punjab Thermal Power Company (June 2017 to July 2018), Director of Punjab Industrial Estates Development Company (March 2010 to May 2016), and Director of Multan Electric Power Company (April 2011 to May 2016). His extensive governance experience reflects his broader commitment to healthcare, industrial development, energy sector reforms, and sustainable economic growth in Pakistan.

AMIR NASEEM SHEIKH



Amir Naseem Sheikh (B.A., Government College, Multan) is a Director of the diversified Fazal Group, a leading Pakistani business conglomerate with interests across textiles, trading, manufacturing, and investments. The Group comprises Fazal Cloth Mills Limited, Ahmed Fine Textile Mills Limited, Hussain Gineries Limited, Zafar Nasir Oil Extraction Limited, and Rashid Brothers Associates (Private) Limited, and has built a strong reputation for its long-standing contribution to Pakistan's industrial and export sectors.

He has been associated with Fazal Group in a leadership capacity, contributing to its growth and governance in the textile and allied industries. The Group, operating since 1936 with its manufacturing base in and around Multan, has achieved significant scale in recent years, recording a turnover of Rs. 144 billion for FY 2023–24 with exports of Rs. 63 billion, reflecting strong year-on-year growth of approximately 24%. It remains a major employer in the region, providing livelihoods to over 12,500 individuals.

Beyond his corporate responsibilities, Amir Naseem Sheikh has held several prominent public and social sector positions. He is a Member of the Board of Directors of MEPCO, Chairman of the Board of Directors of Multan Arts Council, and formerly served as Chairman of the Chamber of Commerce and Industry, Dera Ghazi Khan (2007–08). He also serves as Trustee of the Citizen Police Liaison Committee, Muzaffargarh, and the Fazal Rehman Charitable Trust and Mukhtar A. Sheikh Welfare Trust. In addition, he is a Member of the Board of Governors of SOS Children's Village, Multan, and Al Noor Special Children School, Multan, reflecting his continued engagement in social welfare, education, and community development.

MR. MASOOD KARIM SHEIKH



Mr. Masood Karim Shaikh is a Chartered Accountant (FCA) with over 30 years of senior level experience in financial sector in Pakistan. He retired in 2017 as SEVP and Group Chief, International Banking Group at National Bank of Pakistan. He was managing their international operations in 18 countries in Far East, Central Asia, Middle East, Europe and Americas. In his previous assignment with National Bank of Pakistan, he held key executive responsibilities as CFO and Group Chief Corporate & Investment Banking. He has also worked with Dubai Islamic Bank – Pakistan as Country Head Corporate & Investment Banking. His other previous assignments were with Emirates Bank International, Mashreq Bank and MCB Bank in various positions as CFO, Head of Treasury and Head of Card Division. At KASB Bank, he held the position of COO. He has served on Boards of following financial institutions and Corporations: United National Bank plc. UK (UBL UK), Siemens Pakistan, National Fullerton Asset Management Fund (Chairman, NAFA), Atlas Power, Taurus Securities and Maple Leaf Cement. Presently, he is working as an independent Financial & Management Consultant.

Current Board Positions:

- Fauji Oil Terminal Company (FOTCO)
- Fauji Trans Terminal Limited
- Lucky Cement Limited
- Fazal Cloth Mills Limited
- Child LIFE care Foundation
- UBL insurers Ltd

He is a certified Director from Pakistan Institute of Corporate Governance -PIC

FAISAL AHMED MUKHTAR



Mr. Faisal Ahmed Mukhtar is a Director of the Company and a seasoned business leader with extensive experience in corporate management and public administration.

He is currently serving as the Chief Executive Officer of Reliance Weaving Mills Limited, Fatima Sugar Mills Limited, Farrukh Trading Company Limited, and Fatima Holding Limited. He is also a member of the Board of Directors of Fatimafert Limited, Pakarab Fertilizers Limited, Fatima Cement Limited, Fazal Cloth Mills Limited, Fatima Electric Company Limited, Pakarab Energy Limited, Fatima Fibres Limited, Reliance Fabrics Limited, Reliance Commodities (Private) Limited and Air One (Private) Limited.

Mr. Mukhtar has a distinguished public sector background. He served as the City District Nazim of Multan and continues to contribute towards welfare and community development initiatives in the region. He has also served as a member of the Provincial Finance Commission (Punjab), Steering Committee of Southern Punjab Development Project, and the Decentralization Support Program.

In addition, he has served as Chairman of the Multan Development Authority and as a member of the Syndicate of Bahauddin Zakariya University, Multan.

Mr. Mukhtar brings valuable expertise in governance, strategic planning, and industrial management to the Board.

ABBAS MUKHTAR



Abbas Mukhtar serves as Director of several companies within Fatima Group also, which is one of Pakistan's leading diversified business groups with strategic interests in fertilizers, textiles, sugar, energy, trading, mining, cement, technology, and allied sectors. After completing his bachelor's degree from the University of Pennsylvania, he joined the family business and became actively involved in strategic management, corporate development, and long-term growth initiatives of both the Fatima Group and Fazal Group businesses.

Mr. Abbas Mukhtar is the Director of Fazal Cloth Mills Ltd and also serves as Chief Executive Officer of Fatima Packaging Limited and Fatima AG Solutions Limited. In addition, he holds directorships in several prominent group companies, including Reliance Weaving Mills Limited, Fazal Cloth Mills Limited, Fatima Sugar Mills Limited, Fatima Trading Company (Private) Limited, OSOL Tech (Private) Limited, SmartTech Semiconductors (Private) Limited, and Grand Exploration & Mining Company (Private) Limited.

Within the Group, Abbas Mukhtar oversees strategic planning and business development initiatives, particularly relating to the fertilizer sector, including the operations, expansion, and growth strategies of Fatima Fertilizer Company Limited, one of Pakistan's leading fertilizer manufacturers playing a vital role in strengthening the country's agricultural economy. Alongside his association with Fazal Cloth Mills Limited, he is also closely involved in the strategic direction and development of Fatima Cement Limited, supporting the Group's expansion into the construction and infrastructure sector in line with Pakistan's industrial and economic development needs. Through his leadership and strategic vision, he contributes towards operational excellence, innovation, sustainability, and long-term value creation across the Group's diversified business portfolio.

As part of the senior leadership of Fatima Group, Abbas Mukhtar is also deeply committed to social responsibility and community welfare initiatives undertaken by the Group. He actively supports philanthropic and social development programs focused on healthcare, education, and community uplift. The Group has made significant contributions towards improving healthcare facilities, promoting educational opportunities, and supporting welfare projects aimed at enhancing the quality of life for underserved communities. His involvement reflects the Group's broader commitment towards sustainable and inclusive development beyond commercial success.

In addition to his corporate and social welfare responsibilities, Abbas Mukhtar is widely recognized for his keen interest in the promotion and development of sports in Pakistan. He strongly believes in the positive role of sports in fostering a healthier, more disciplined, and progressive society. Through various initiatives and ventures, he continues to encourage youth participation in sports and supports efforts aimed at the growth and promotion of sporting activities across the country. His contributions are aligned with his vision of building a healthier, happier, and more socially engaged society through sports and community development.

MUHAMMAD MUKHTAR SHEIKH



Mr. Muhammad Mukhtar Sheikh is a prominent businessman and entrepreneur belonging to one of Pakistan's leading industrial business families with diversified interests in fertilizers, textiles, sugar, energy, and related sectors. He holds a degree in Entrepreneurship and Strategic Management from Babson College, one of the world's renowned institutions for entrepreneurship and business education. His academic background has provided him with strong expertise in strategic leadership, business development, innovation, and corporate management.

He is associated with the renowned Fatima Group, one of Pakistan's major industrial conglomerates with diversified operations across fertilizers, textiles, sugar, energy, trading, and other manufacturing sectors. Fatima Group is widely recognized for its strong corporate governance practices, industrial growth, export-oriented operations, and significant contribution to Pakistan's economy. The Group operates some of the country's leading industrial enterprises, including fertilizer manufacturing companies, textile mills, sugar mills, and power generation projects. Through its diversified business portfolio, the Group plays an important role in agriculture, industrial development, employment generation, and export earnings of Pakistan.

Mr. Muhammad Mukhtar Sheikh serves as Director of Reliance Weaving Mills Limited, Fazal Cloth Mills Limited, and Fatima Sugar Mills Limited. His involvement in these organizations reflects extensive exposure to textile manufacturing, export operations, industrial management, strategic planning, and corporate governance.

Particularly in the textile sector, his experience includes oversight of textile manufacturing operations, strategic business planning, production management, export-oriented operations, financial supervision, and implementation of modern management practices. His association with leading textile companies has enabled him to gain practical understanding of spinning, weaving, textile exports, operational efficiency, cost competitiveness, supply chain management, and market expansion strategies. Such experience is highly valuable in Pakistan's textile industry, which operates in a competitive global environment requiring continuous innovation, quality control, financial discipline, and operational excellence.

In addition to his corporate responsibilities, he is actively involved in various social welfare and community development initiatives undertaken by the Group. He contributes to organizations including the Mukhtar A. Sheikh Welfare Trust, Mukhtar A. Sheikh Hospital, Fatima Fertilizer Trust, Welfare Hospital, and the Fatima Fertilizer Education Society and School. Through these initiatives, he supports healthcare, education, and social welfare programs aimed at improving the quality of life for underprivileged communities.

Mr. Muhammad Mukhtar Sheikh has been affiliated with Fazal Cloth Mills Limited since May 30, 2020. His diversified business exposure, strategic management capabilities, industrial leadership, and commitment to social responsibility make him an important contributor to the governance and growth of the organizations with which he is associated.

PARVEEN AKHTER MALIK



Mst. Parveen Akhtar Malik Holds master degree in Economics from Quaid-e-Azam university Islamabad, completed MBA courses from American Management Association in business and finance, strategic planning, budgeting, Marketing, human Resource Management and Leadership skills. Participated in seminars/ conferences at national and international level on investment and development banking, compliance, privatization, capital markets and diversified areas of banking and finance. Served Saudi Pak investment company Ltd for about 37 years in various capacities and has been member of its key management committees. Having Served as executive vice president of Saudi Pak investment company Ltd, has also been chief executive of its two subscribers i-e Saudi Pak real estate Ltd and Saudi Pak insurance company Ltd. Was awarded country level Women Excellence Award " woman banker of the year 2007 " by triple E Karachi. Has been nominee/ independent director on boards of several quoted and unquoted companies. Among others, quoted companies include Nimir industrial chemicals Ltd, prosperity weaving Mills Ltd, Fazal cloth Mills Ltd, Apna micro finance bank Ltd, Golden Arrow stock funds Ltd, Saudi Pak commercial bank Ltd renamed silk bank and now merged into UBL. Represented Saudi Pak on the boards of several unquoted companies.

DR. MUHAMMAD SHAUKAT MALIK



Prof. Dr. Muhammad Shaukat Malik holds an MBA, a Post Graduate Diploma in Systems Analysis from Institute of Business Administration, a PhD in Business Administration through collaboration with the University of Strathclyde a distinguished academician, researcher, and administrator with over 30 years of experience. He currently serves as Pro Vice-Chancellor of TIMES University Multan and has held key leadership positions at Bahauddin Zakariya University, Emerson University Multan, and University of Layyah.

Apart from his distinguished academic career, he possesses extensive experience in corporate governance, public administration, and the textile industry. He has served as a Member of the Board of Directors of Fatima Group, one of Pakistan's leading diversified business groups operating in fertilizers, textiles, energy, sugar, and trading sectors, where he gained strategic exposure in corporate governance, financial oversight, policy formulation, risk management, and long-term business planning. He also has practical industrial experience in the textile sector through his role as Manager Finance at Mahmood Textile Mills Ltd., where he was actively involved in budgeting, financial management, cost control, working capital management, financial reporting, and operational finance functions related to textile manufacturing and export operations.

He also served as Advisor to the Punjab Public Service Commission, where he contributed to institutional governance, policy advisory, administrative oversight, and merit-based evaluation systems. This experience enhanced his understanding of organizational management, transparency, accountability, and regulatory compliance.

His academic excellence has been recognized through several awards, including the Emerald Literati Award (UK) and the Higher Education Commission (HEC) Best Paper Award in 2018. Prof. Malik has also actively participated in numerous international and national conferences organized by institutions such as Oxford University, HEC Pakistan, and international academic forums.

He is also a Certified Corporate Director from Institute of Chartered Accountants of Pakistan.